

**FREMONT PUBLIC SCHOOLS
BOARD OF EDUCATION
Regular Board Meeting
April 22, 2019
7:00 p.m.**

The Regular Board meeting of the Fremont Board of Education was called to order by President Ed Wosinski at 7:04 p.m.

Present: Ed Wosinski, Matt Hendrie, Jen Scott, Kim Rasch, Kevin Kaastra and Crystal Calkins.

Absent: Rick St. Peter

President Ed Wosinski led the Pledge of Allegiance.

Approval of Agenda

6491 – Motion by Crystal and seconded by Jen to approve the agenda.

Ayes – 6; Nays – 0 Motion passed.

Public Participation

- None

Recognitions/Presentations

- None

Approval of Consent Agenda Items

6492 – Motion by Crystal and seconded by Jen to approve the consent agenda items.

- Approve the minutes from the March 25, 2019 Board of Education meeting.
- Approve the disbursements for the month of March, 2019 in the amount of \$4,015,089.06

Ayes – 6; Nays - 0 Motion passed

Leadership Reports

Ken Haggart, Superintendent

- Ken shared that it is the time of year to look at health insurance again. He and Bing are looking at several options
- Pathfinder positions – we are grateful there are no changes grades 3-12 this year. There is a lot of interviewing going on right now. All interviews right now are teachers and secretaries at Pathfinder. Principal position – Ken has been going and having coffee with a lot of potential candidates, but there is difficulty finding candidates with quality teaching experience. A decision will be made very shortly, hoping to have someone who will help re-establish the positive culture of the building.
- We will be planning meetings in May regarding the track and playgrounds.
- Social-emotional behaviors – August 19 at the Dogwood Center – we are having the father of the first person killed at Columbine come to speak.
- Negotiations – coming up with transportation and the FEA. Working with union leadership with both groups to determine start times for negotiations.

Bing Hanson, Director of Finance

- Bing explained we did not have to borrow from the school bond loan fund due to the refinancing.
- Next year's retirements rates for next year are 27.5 - a 1.32% increase which is higher than it has been.
- Will go with what we have for the budget and will amend in the fall.
- Our legal fees were a little higher than budgeted, so that line item was amended.

Board Committee Reports

- Finance/Facilities – Met April 22...

Discussed the Special Ed Director and the cost of it. Multiple changes expected at Pathfinder. Ken met with Scott VanSingel for update on the budget, and things are not moving as quickly as with the past administration as to getting a budget on time. Don't expect a state budget out before October.

Facilities – everyone is on board with the playground plans. Bids are out, and hopeful to have the playgrounds completed by the end of the summer. Small gymnasium at the Quest Building has bids out as well. The track – met with OAK and Tower Pinkster – four different options were presented. Prices have gone up dramatically since starting the sinking fund. Would like to have public forums to see what the public is interested in having. Some big decisions on layout and cost. Estimates do not include a fieldhouse.

- Policy/Personnel - Will meet April 25 at 8:00 a.m

Action Agenda

- None

Board Communications/Discussion

- Board retreat - July 16 at 3:00 p.m.
- End of year celebration - June 5 at noon - cook out
- Crystal Calkins - went to a MASB day at the capitol. Limited to 50 people from all over the State. Visited the capitol building, went to the Senate and House floors. Open discussion among Board members. MASB is trying to find a sponsor of a bill to have Board members certified and more accountable. Four speakers presented – three of whom were former teachers. There was discussion regarding snow days. Gas tax was talked about; 40% reduction in cyber schools; \$500 million from universities and putting it back in the budget. Necessary to build relationships with state legislature. Discussion on Labor Day ban and possibility of removing that.
- Board community cleanup – If any Board member wants to help with the community cleanup on Thursday, they are more than welcome to assist.
- New staff needs – We are living in a time when new teachers are not a dime a dozen. Fremont is competing with our neighboring districts for those teachers. Of the 8 we have had apply, 7 are super solid candidates. There was discussion on differing ways to entice and retain new teachers. There is a possibility of giving a signing bonus.

Adjournment

6493 - Motion by Matt and seconded by Crystal to adjourn the meeting at 7:54 p.m.

Ayes – 6; Nays – 0 Motion passed.

Richard L. St. Peter II, Secretary