


## Appendix XII

**LETTER OF AGREEMENT**  
**Between the**  
**Fremont Board of Education**  
**And the**  
**Fremont Education Association (FEA)**


**Re: Extra-Curricular & Additional Duties Compensation**

The parties have negotiated the terms of this Letter of Agreement in order to address the potential for compensation for coordinating or chaperoning additional extra-curricular activities or duties. It has been mutually agreed upon by Fremont Public Schools and the Fremont Education Association (FEA) to compensate the following activities throughout the remainder of this contract and will be reviewed during the next round of negotiations.

1. Building Test Coordinator – 3%
2. Building Services for Students with Disabilities (SSD) Coordinator – 1.5%
3. Bass Club Coach – 7%
4. 6<sup>th</sup> Grade Fun Night Chaperone – \$50 per event per person, maximum 4 chaperone's per event
5. MS Trails and Rec Club\* - \$400  
\* Clubs must hold 5 activity dates with a minimum of 8 students.
6. \$30.00 per hour for supervision of lunches, or before or after school.
7. Any teaching outside of the contract will be paid at 0.068% of BA Step 1 in the salary schedule. This is \$31.14 for the 2023-24 school year.
8. \$50.00 per hour for PD outside of the regular teacher contract.
9. \$20.00 to cover a prep at the elementary level and \$25.00 at the secondary level. This is due to the length of the prep time.
10. Fall Sideline Cheer Club Coach – 6%
11. Speak-Up Coordinator – \$600

  
\_\_\_\_\_  
For FPS

12/1/23  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For FEA

12-4-23  
\_\_\_\_\_  
Date