FREMONT PUBLIC SCHOOLS BOARD OF EDUCATION Regular Board Meeting October 9, 2023 7:00 p.m.

The Regular Board meeting of the Fremont Board of Education was called to order by President, Jennifer Scott, at 7:00 pm

Present: Jennifer Scott, Carrie Crosley, Justin Visser, Jared Hanna, Steve Paulsen and Pete Slovinski

Absent: Kim Rasch

The Pledge of Allegiance was led by President, Jennifer Scott.

Approval of Agenda

6926 – Motion by Pete and seconded by Carrie to approve the agenda.

Ayes -6; Nays -0 Motion passed.

Public ParticipationNONE

Recognitions/Presentations: Blake Prewitt

Blake shared information concerning the millage renewal for CTC and Special education services that is coming up on November 7, 2023. 55% of juniors and seniors attend CTC from around the county. Special Education monies are very valuable to fulfill all the needs of the students in our districts. Please share the information and encourage all to vote.

Approval of Consent Agenda Items

6927 – Motion by Carrie and seconded by Steve to approve the Consent Agenda Items:

- A. Approve the minutes from the September 11, 2023 Board of Education regular meeting
- B. Approve the disbursements from the month of September in the amount of \$2,574,513.07
- C. Approval of New Hires from September 9, 2023 to October 5, 2023.

Sean Seabolt, Director of Maintenance

Lina Saletta, Special Education Teacher Daisy Brook

Ayes – 6; Nays – 0 Motion passed.

Leadership Reports

Brad Reyburn, Superintendent

Brad shared that in the last week there was a new hire of a special education TA, Maddison Whipple, to work with the vision impaired student at Pathfinder. She is going to be prepping all the needed materials for the student.

He also shared a little more about the hiring Sean Seabolt and Lina Saletta along with the qualifications they are bringing to the district.

Brad met with Blake Prewitt earlier today concerning special education costs. He is going to be looking at the costs within in the district to make sure that we are being responsible with our dollars while complying with IEP's.

Staff handbook is all set and ready to be shared with staff once it is approved by the board. He also passed out some material to the board: Open Meetings Guide Booklet and A School Boards Member's Resource Guide. Both items are supplied by the MASB.

Julie Reams, Director of Finance:

Julie shared the final numbers for last fiscal year. There is an increased fund balance of \$519,000.

She gave the board copies of this years working budget as it has been updated with the new hires and other cost increases. It shows the changes between the projected budget and the working budget.

Julie and Brad are looking at 1-time grants that can be applied for but the funds will not be tied to personal. The monies would be used for physical items.

Board Committee Reports: Finance/Personnel – Met 10/04/2023

Personnel Meeting

- As we all know Sean Seabolt was hired to be the head of maintenance. It is going to be so good for our district to finally have someone to give us 100% since we have not had that in many, many years. Sean has years of experience in running School maintenance, as well as electrical and many other forms of knowledge that will save the district 10's of thousands of dollars that we won't have to hire out. The amount of money that we will be saving with his knowledge alone will more than cover the much-deserved raise that we are giving to Harry.
- We are going to be doing a leadership coach for our admin staff. This will cost the district about \$9k but will have a great impact on how the administration leads their staff. The benefit is to be believed to greatly outweigh the cost.
- We have FINALLY hired a special Ed teacher for Daisy Brook. She Russian which is highly helpful as we have a kid that needs that help.

- Superintendent Reyburn is looking into an Administration Staff Leadership Program. The cost is roughly \$9,00 for the program.
- Still in negotiation with NCRESA regarding the SXI room.
- Daisy Brook School will be getting new chrome books this year. The maintenance department will be helping with the install of the new technology that is coming.
- The sinking fund was used to purchase some new computers at the High School.

Facilities/Policy - Met 10/9/2023

The committee met tonight before the board meeting. They met with Sean Seabolt and shared the list of ongoing projects that have been identified at each building. Time was spent bringing Sean up to speed on various maintenance needs around the district. Everyone agrees that Sean and Harry will make a great team.

Action Agenda

6928 – Motion by Jared to approve the action item and seconded by Pete for the approval of the staff handbook.

Ayes – 6; Nays – 0; Motion passed.

6929 – Motion by Carrie to approve the action item and seconded by Pete for the approval of the overnight trip for the Varsity Volleyball Team.

Ayes – 6; Nays – 0; Motion passed.

Board Communications/Discussion

Ayes – 6; Nays – 0 Motion passed.

Trunk or Treat: Several board members are going to be participating in Trunk or Treat at Pathfinder on Tuesday, October 31 from 1-2:30 pm. They will dress up and hand out little treats to the students as the parade by.

Adjournment

6930 - Motion by Steve and seconded by Justin to adjourn the meeting at 8:00 pm.

Kim Rasch, Secretary